General Record Request: 184-2023

Sponsors Ranked by Largest Number of Apprenticeships

Notes:

• As of December 31, 2022

• Data Source: SkilledTradesBC's Direct Access (results by Sponsor ID).

| Rank | Organization Name | Number of Apprenticeships |
|------|---|---------------------------|
| 1 | Independent Contractors & Businesses Association | 1,342 |
| 2 | Electrical Joint Training Committee | 766 |
| 3 | Piping Industry Apprenticeship Board | 481 |
| 4 | Sheet Metal Industry Training Board | 388 |
| 5 | IUOE Local 115 Training Association | 364 |
| 6 | Journeyman Apprentice Training Committee | 358 |
| 7 | District Council 38 Joint Trade Society | 302 |
| 8 | IBEW Local 230 | 280 |
| 9 | United Brotherhood of Carp. Local 1598 | 278 |
| 10 | Ironworkers Local 97 Trade Improvement | 224 |
| 11 | I.B.E.W., Local 993 | 195 |
| 12 | Vancouver Island Piping Industry Joint Training Committee | 189 |
| 13 | HF Insulation Industry Apprenticeship Association | 173 |
| 14 | Christian Labour Association of Canada | 171 |
| 15 | Allwest Electric Ltd. | 141 |
| 16 | Nightingale Electrical Ltd. | 140 |
| 17 | Kal Tire | 129 |
| 18 | True Mechanical | 127 |
| 19 | Piledrivers, Divers, Bridge, Dock and Wharf Builders Local Union 2404 | 117 |
| 20 | Pitt Meadows Plbg. & Mechanical Systems 2001 Ltd. | 109 |

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| Rank | Organization Name | Number of Apprenticeships |
|------|--|---------------------------|
| 20 | Vancouver Island Sheet Metal JAC Loc 276 | 109 |
| 21 | U.B.C.J.A. Local 1370 | 104 |
| 22 | Corcan - Regional Headquarters (Pacific) | 102 |
| 23 | Strait Projects LTD. | 100 |
| 24 | Mazzei Electric Ltd. | 96 |
| 25 | Parker Johnston Ltd. | 92 |
| 26 | OZZ Electric BC Inc | 90 |
| 27 | British Columbia Funeral Association | 88 |
| 28 | Knappett Projects Inc. EA | 86 |
| 29 | Glenco Electric Ltd. | 84 |
| 30 | Ocean Park Mechanical Ltd. | 83 |
| 31 | Joint Line Apprenticeship Training Association | 81 |
| 32 | CMAW Local 1346 | 78 |
| 32 | CMAW Local 1995 | 78 |
| 33 | Alpine Electric Ltd. | 76 |
| 34 | Boilermakers' A.T.A.C. Lodge 359 | 73 |
| 35 | Cactus Restaurants Ltd. | 71 |
| 35 | Interior Plumbing & Heating Ltd. | 71 |
| 35 | Millwrights Union Local 2736 | 71 |
| 36 | Polar Electric Inc. | 70 |
| 36 | William Kelly & Sons Plumbing (1989) Ltd | 70 |
| 37 | Servco Industrial Contracting Ltd | 68 |
| 38 | Carpenter Union Local 1907 | 67 |
| 38 | Osprey Electric LTD. | 67 |
| 38 | Protec Installations Group | 67 |
| 39 | Lisi Mechanical Contractors Ltd. | 66 |
| 40 | Seaspan ULC | 64 |
| 41 | Access Trades | 62 |
| 42 | B.C. Hydro | 61 |
| 42 | Modular Electric Ltd | 61 |
| 43 | Atrysten Plumbing & Heating | 58 |
| 43 | LMS Employees' Association | 58 |
| 43 | Techmation Electric & Controls Ltd. | 58 |

| Rank | Organization Name | Number of Apprenticeships |
|------|---|---------------------------|
| 44 | Centurion Contracting Ltd. | 57 |
| 45 | Bricklayers & Allied Craftworkers Loc 2 | 56 |
| 45 | Epscan Industries Ltd. | 56 |
| 46 | Construction Maintenance & Allied Workers Union Local 1081 & 1735 | 55 |
| 46 | Evergreen Sheet Metal Ltd. | 55 |
| 47 | Den Mar Electric Ltd. | 52 |
| 47 | Operative Plasterers' & Cement Masons' | 52 |
| 47 | Teck Coal Limited - Fording River Operations | 52 |
| 48 | CMAW Local 2300 | 50 |
| 48 | Ledcor Apprenticeship | 50 |
| 49 | C.S.W. Training Society | 49 |
| 49 | Mega Electric Ltd | 49 |
| 50 | Keldon Electric Ltd. | 48 |

General Record Request: 184-2023

Top 10 Sponsors with over 100 Apprenticeships Ranked by Proportion of Women Apprenticeships

Notes:

• As of December 31, 2022

• Data Source: SkilledTradesBC's Direct Access (results by Sponsor ID).

| Rank | Organization Name | Total Number of Apprenticeships | Number of Women Apprenticeships | Percentage |
|------|---|------------------------------------|------------------------------------|------------|
| 1 | I.B.E.W., Local 993 | 195 | 45 | 23% |
| 2 | Vancouver Island Sheet Metal JAC Loc 276 | 109 | 18 | 17% |
| 3 | U.B.C.J.A. Local 1370 | 104 | 17 | 16% |
| 3 | HF Insulation Industry Apprenticeship Association | 173 | 28 | 16% |
| 4 | Strait Projects LTD. | 100 | 15 | 15% |
| 5 | Electrical Joint Training Committee | 766 | 103 | 13% |
| 5 | Vancouver Island Piping Industry Joint Training Committee | 189 | 25 | 13% |
| 5 | IBEW Local 230 | 280 | 35 | 13% |
| 6 | IUOE Local 115 Training Association | 364 | 43 | 12% |
| 7 | District Council 38 Joint Trade Society | 302 | 29 | 10% |
| 7 | Pitt Meadows Plbg. & Mechanical Systems 2001 Ltd. | 109 | 11 | 10% |
| 8 | Ironworkers Local 97 Trade Improvement | 224 | 18 | 8% |
| 8 | United Brotherhood of Carp. Local 1598 | 278 | 22 | 8% |
| 9 | Christian Labour Association of Canada | 171 | 12 | 7% |
| 10 | Piping Industry Apprenticeship Board | 481 | 31 | 6% |
| 10 | Corcan - Regional Headquarters (Pacific) | 102 | 6 | 6% |
| 10 | Allwest Electric Ltd. | 141 | 8 | 6% |



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Top 10 Sponsors with between 20 and 99 Apprenticeships Ranked by Proportion of Women Apprenticeships

- "..." Represents numbers 5 and less. These numbers have been masked to ensure protection of personal information. In some cases, it is not only necessary to mask one number but also a complementary number because the missing value can be calculated from the total. In these cases, two cells are suppressed so the exact value of one cell cannot be calculated.
- As of December 31, 2022
- Data Source: SkilledTradesBC's Direct Access (results by Sponsor ID).

| Rank | Organization Name | Total Number of Apprenticeships | | Percentagel |
|------|--|------------------------------------|----|-------------|
| 1 | Suki's Salon | 33 | 26 | 79% |
| 2 | British Columbia Funeral Association | 88 | 63 | 72% |
| 3 | Horticulture Centre of The Pacific | 23 | 14 | 61% |
| 4 | Meridian Farm Market Ltd. | 22 | 10 | 45% |
| 5 | HortEducationBC (HEBC) | 22 | 9 | 41% |
| 6 | Earl's Restaurant | 20 | 7 | 35% |
| 7 | White Spot Ltd. | 28 | 8 | 29% |
| 8 | Nuuchahnulth Employment&Training Program | 23 | 6 | 26% |
| 9 | Alcon Electrical Corporation | 25 | 6 | 24% |
| 9 | Rapid Auto Glass Ltd. | ••• | | 24% |
| 10 | Westcana Electric Inc. | 30 | 7 | 23% |
| 10 | K-Line Trailers | 26 | 6 | 23% |

General Record Request: 184-2023

Sponsors with over 100 Apprenticeships Ranked by Proportion of Women Apprenticeships, Under-Represented Trades

- Under-represented trades exclude any trade where 25% or more of the population are women.
- As of December 31, 2022
- Data Source: SkilledTradesBC's Direct Access (results by Sponsor ID).

| Rank | Organization Name | Total Number of Apprenticeships | l Inder-Renrecentedi | Percentage |
|------|---|------------------------------------|----------------------|------------|
| 1 | I.B.E.W., Local 993 | 195 | 45 | 23% |
| 2 | Vancouver Island Sheet Metal JAC Loc 276 | 109 | 18 | 17% |
| 3 | U.B.C.J.A. Local 1370 | 104 | 17 | 16% |
| 3 | HF Insulation Industry Apprenticeship Association | 173 | 28 | 16% |
| 4 | Strait Projects LTD. | 100 | 15 | 15% |
| 5 | Electrical Joint Training Committee | 766 | 103 | 13% |
| 5 | Vancouver Island Piping Industry Joint Training Committee | 189 | 25 | 13% |
| 5 | IBEW Local 230 | 280 | 35 | 13% |
| 6 | District Council 38 Joint Trade Society | 302 | 29 | 10% |
| 6 | IUOE Local 115 Training Association | 364 | 37 | 10% |
| 6 | Pitt Meadows Plbg. & Mechanical Systems 2001 Ltd. | 109 | 11 | 10% |
| 7 | Ironworkers Local 97 Trade Improvement | 224 | 18 | 8% |
| 7 | United Brotherhood of Carp. Local 1598 | 278 | 22 | 8% |
| 8 | Christian Labour Association of Canada | 171 | 12 | 7% |
| 9 | Piping Industry Apprenticeship Board | 481 | 31 | 6% |

| 9 | Allwest Electric Ltd. | 141 | 8 | 6% |
|----|--|------|----|----|
| 10 | Independent Contractors & Businesses Association | 1342 | 70 | 5% |
| | Piledrivers, Divers, Bridge, Dock and Wharf Builders Local | | | |
| 10 | Union 2404 | 117 | 6 | 5% |
| 10 | Kal Tire | 129 | 6 | 5% |



General Record Request: 184-2023

Sponsors with between 20 and 99 Apprenticeships Ranked by Proportion of Women Apprenticeships, Under-Represented Trades

- Under-represented trades exclude any trade where 25% or more of the population are women.
- "..." Represents numbers 5 and less. These numbers have been masked to ensure protection of personal information. In some cases, it is not only necessary to mask one number but also a complementary number because the missing value can be calculated from the total. In these cases, two cells are suppressed so the exact value of one cell cannot be calculated.
- As of December 31, 2022
- Data Source: SkilledTradesBC's Direct Access (results by Sponsor ID).

| Rank | Organization Name | Total Number of Apprenticeships | I IINAAT-KANTACANTAA ITSAACI | Percentage |
|------|--|------------------------------------|------------------------------|------------|
| 1 | Nuuchahnulth Employment&Training Program | 23 | 6 | 26% |
| 2 | Alcon Electrical Corporation | 25 | 6 | 24% |
| 2 | Rapid Auto Glass Ltd. | | | 24% |
| 3 | Westcana Electric Inc. | 30 | 7 | 23% |
| 3 | K-Line Trailers | 26 | 6 | 23% |
| 4 | Lacey Developments Ltd | | | 20% |
| 4 | Cascade Aerospace Inc | 41 | 8 | 20% |
| 5 | C.S.W. Training Society | 49 | 9 | 18% |
| 5 | Northern Legendary Construction Ltd | | | 18% |
| 5 | Victoria Shipyards Ltd. | 39 | 7 | 18% |
| 6 | Crystal Glass Canada Ltd. | ••• | | 17% |
| 6 | NRB Inc. | | | 17% |
| 7 | Osprey Electric LTD. | 67 | 11 | 16% |

| Rank | Organization Name | Total Number of Apprenticeships | I IIndar_Kantacantad Itadaci | Percentage |
|------|--|------------------------------------|------------------------------|------------|
| 7 | Kitselas Village Council | | | 16% |
| 7 | Seaspan ULC | 64 | 10 | 16% |
| 8 | Teck Coal Limited - Fording River Operations | 52 | 8 | 15% |
| 8 | B.C. Hydro | 61 | 9 | 15% |
| 9 | Aul Industrial Repairs Ltd | | :: | 14% |
| 9 | Muchalat Projects Ltd | | | 14% |
| 9 | Boilermakers' A.T.A.C. Lodge 359 | 73 | 10 | 14% |
| 10 | AcuTruss Industries 1996 Ltd. | | | 13% |
| 10 | Quantus Electric Ltd. | | | 13% |
| 10 | City Projects Ltd. | | | 13% |
| 10 | Keldon Electric Ltd. | 48 | 6 | 13% |

General Record Request: 184-2023

Sponsors with over 100 Apprenticeships Ranked by Proportion of Indigenous Apprenticeships

Notes:

• As of December 31, 2022

• Data Source: SkilledTradesBC's Direct Access (results by Sponsor ID).

| Rank | Organization Name | Total Number of Apprenticeships | Number of Indigenous Apprenticeships | Percentage |
|------|---|------------------------------------|---|------------|
| 1 | U.B.C.J.A. Local 1370 | 104 | 32 | 31% |
| 2 | Strait Projects LTD. | 100 | 26 | 26% |
| 3 | I.B.E.W., Local 993 | 195 | 41 | 21% |
| 3 | Corcan - Regional Headquarters (Pacific) | 102 | 21 | 21% |
| 4 | Ironworkers Local 97 Trade Improvement | 224 | 39 | 17% |
| 5 | District Council 38 Joint Trade Society | 302 | 38 | 13% |
| 6 | IUOE Local 115 Training Association | 364 | 43 | 12% |
| 7 | Piping Industry Apprenticeship Board | 481 | 50 | 10% |
| 7 | Electrical Joint Training Committee | 766 | 79 | 10% |
| 8 | United Brotherhood of Carp. Local 1598 | 278 | 25 | 9% |
| 8 | Christian Labour Association of Canada | 171 | 15 | 9% |
| 8 | True Mechanical | 127 | 11 | 9% |
| 9 | Pitt Meadows Plbg. & Mechanical Systems 2001 Ltd. | 109 | 9 | 8% |
| 9 | HF Insulation Industry Apprenticeship Association | 173 | 14 | 8% |
| 9 | IBEW Local 230 | 280 | 22 | 8% |
| 10 | Sheet Metal Industry Training Board | 388 | 29 | 7% |



General Record Request: 184-2023

Sponsors with between 20 and 99 Apprenticeships Ranked by Proportion of Indigenous Apprenticeships

- "..." Represents numbers 5 and less. These numbers have been masked to ensure protection of personal information. In some cases, it is not only necessary to mask one number but also a complementary number because the missing value can be calculated from the total. In these cases, two cells are suppressed so the exact value of one cell cannot be calculated.
- As of December 31, 2022
- Data Source: SkilledTradesBC's Direct Access (results by Sponsor ID).

| Rank | Organization Name | Total Number of Apprenticeships | Number of Indigenous Apprenticeships | |
|------|---|------------------------------------|--|-----|
| 1 | Nuuchahnulth Employment&Training Program | 23 | 22 | 96% |
| 2 | Kitselas Village Council | 32 | 29 | 91% |
| 3 | Access Trades | 62 | 53 | 85% |
| 4 | C.S.W. Training Society | 49 | 24 | 49% |
| 5 | Teck Highland Valley Copper | 25 | 9 | 36% |
| 6 | CMAW Local 1998 | 36 | 12 | 33% |
| 7 | Lacey Developments Ltd | | | 20% |
| 7 | Construction Maintenance & Allied Workers Union Local 1081 & 1735 | 55 | 11 | 20% |
| 7 | Westcana Electric Inc. | 30 | 6 | 20% |
| 8 | Carpenter Union Local 1907 | 67 | 13 | 19% |
| 8 | Laing Roofing Ltd. | 32 | 6 | 19% |
| 9 | Vancouver Island Roofers, D & W, J.A.C. | | ••• | 18% |
| 9 | B.C. Hydro | 61 | 11 | 18% |
| 9 | Victoria Shipyards Ltd. | 39 | 7 | 18% |

| 9 | Bricklayers & Allied Craftworkers Loc 2 | 56 | 10 | 18% |
|----|---|-----|-----|-----|
| 9 | Servco Industrial Contracting Ltd | 68 | 12 | 18% |
| 10 | NRB Inc. | ••• | ••• | 17% |
| 10 | Canada Rig Mats Ltd | ••• | ••• | 17% |
| 10 | Conuma Resources Limited. | 36 | 6 | 17% |