

**Issued: June 14, 2019**  
**Trade: Carpenter**

**To** ITA Training Providers  
Articulation Chair  
System Liaison Person  
School Districts ITA Training Providers

**Subject** Transition to Harmonized Program: Gap Training at HL4

**From** ITA Program Standards

**Effective Date** April 1, 2020

**Information** Please be advised that an updated [Carpenter Transition Plan](#) has been posted to the Carpenter [webpage](#). After external and internal consultation, the Transition Plan has been revised to reflect that Gap Training at HL4 will be a requirement for tradeworkers who have achieved Current Level 3 (CL3) and are transitioning to Harmonized Level 4 (HL4). Completion of gap training will need to be reported to ITA by the training provider in order for students to be granted credit. This will come **into effect April 1, 2020** with the implementation of HL4.

Implementation Timelines	
HL1	March 31, 2017
HL2	April 1, 2018
HL3	April 1, 2019
HL4	April 1, 2020

<b>Year 0</b> 16/17	CL1	CL2	CL3	CL4
<b>Year 1</b> 17/18	HL1	CL2	CL3	CL4
<b>Year 2</b> 18/19	HL1	HL2 Gap Training A 1 week (30 hours)	CL3	CL4
<b>Year 3</b> 19/20	HL1	HL2 Gap Training A 1 week (30 hours)	CL3 HL3	CL4
<b>Year 4</b> 20/21	HL1	HL2	CL3 HL3	HL4 Gap Training B 3 days (17 hours)
<b>Year 5</b> 21/22	HL1	HL2	HL3	HL4 Gap Training B 3 days (17 hours)

**Background** On June 16, 2016, ITA Program Standards issued [OPSN 2016-009](#), which detailed the changes to the Carpenter Program as a result of the Harmonization Initiative and announced the implementation of a revised Program Outline, effective March 31, 2017. Further to this, on November 9, 2017, ITA issued a [Program Update](#) announcing the [Transition Plan](#):

**For more information contact** ITA Program Standards  
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**cc:** ITA Staff