

December 14, 2021

Honourable Anne Kang
Ministry of Advanced Education and Skills Training
Parliament Buildings
Victoria, British Columbia V8V 1X4

Dear Minister Kang,

On behalf of the Board of Directors of the Industry Training Authority (ITA), I am writing to provide a recommendation regarding Skilled Trades Certification (STC) legislation, specifically the four regulation policy areas.

To gain input into how best to support the trades training and apprenticeship system in transitioning to a Skilled Trades Certification environment, ITA in spring / fall 2021 conducted several engagement sessions, focus groups and a public survey. We reached out to apprentices, employers, Indigenous communities, industry, labour, workers, and training providers through a series of dialogue sessions, roundtables, and a public survey on the four regulation policy areas (as noted below).

Based on these engagements, the Board of Director's recommended approach for the four regulation policy areas include:

- **Journeyman to Apprentice Ratios**

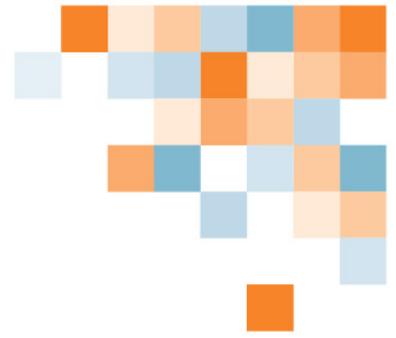
Employers must meet a default ratio of one journeyman per (up to) two apprentices (1:2), applicable to all STC trades.

- **Temporary Authorizations**

Under special circumstances, trades workers and employers will be provided with temporary authorization to continue to work or do business.

- **Permanent Exemptions**

High school youth participating in an ITA-designated trades training program involving work experience will be exempted from meeting STC requirements.



- **Scope of Trade Definitions**

A scope of trade definition will be introduced first for each of the electrical and mechanical STC trades, with automotive trades defined closer to their proclamation date.

The Board looks forward to continuing working with you and Parliamentary Secretary Mercier on the implementation of Skilled Trades Certification to strengthen the province's economic recovery and further the provincial workforce of qualified tradespeople.

If you have any questions, or would like to discuss further, please do not hesitate to reach out at any time.

Respectfully,

A handwritten signature in black ink, appearing to be 'C. Oliver', written over a horizontal line.

Cindy Oliver
Chair

pc: Shannon Baskerville, Deputy Minister, Advanced Education Skills and Training
Bindi Sawchuk, Assistant Deputy Minister, Advanced Education Skills and Training
Andrew Mercier, Parliamentary Secretary for Skills Training
Board of Directors, Industry Training Authority
Shelley Gray, CEO, Industry Training Authority