

## **HAIRSTYLIST**

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### **Occupation Description**

Hairstylists shampoo, cut, style and chemically treat hair. They may also provide other services such as scalp treatments and hairpiece services. In some jurisdictions, hairstylists may also provide additional services such as basic facial care.

For detailed information on the scope of knowledge and skills taught and assessed in this program refer to the Program Outline, available on the ITA website.

### **Pathways to Certification**

In BC, an individual can become certified as a Hairstylist by completing the Hairstylist program or by challenging the certification. Apprenticeship programs are for individuals who have an employer to sponsor them and challenge programs are for individuals who have extensive experience working in the occupation and wish to challenge the certification.

Youth can begin an apprenticeship in high school through the Youth Train in Trades or Youth Work in Trades programs. The Youth Work in Trades program is available for any trade if an employer is willing to sponsor the student. Trades offered through the Youth Train in Trades vary by region; contact your local school district to find out which technical training programs are being offered through the Youth Train in Trades program in your region.

### **Recommended Education**

The following education is recommended for apprentices entering this occupation. These are not prerequisites, but rather a desired level of skill or knowledge that will contribute to success in the industry.

- Grade 10 (or equivalent from a recognized post-secondary institution) – English 10, Mathematics 10, and Science 10 are recommended
- Preferred: Grade 12

### **ITA Registration**

Individuals who wish to begin an apprenticeship in this program must register with ITA along with their sponsors. Application forms for all programs are available from the ITA website. Online registration is also available for most programs through the ITA website.

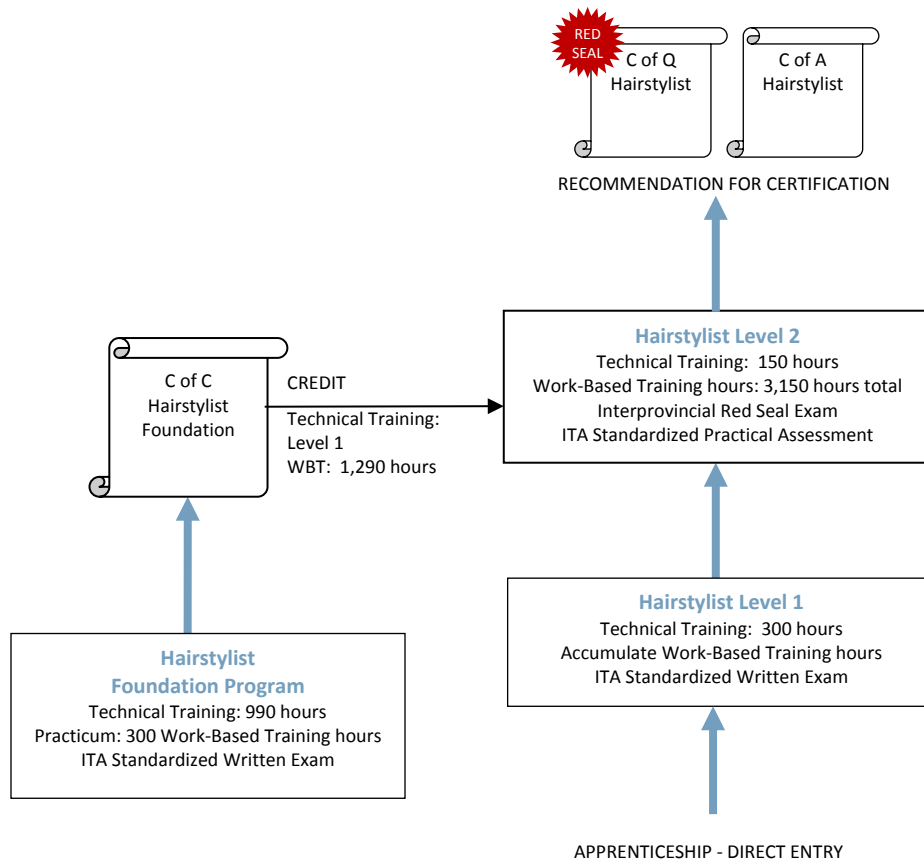
Those who wish to challenge the Hairstylist certification must complete the Hairstylist Challenge Application and submit it to ITA. Challenge applications are assessed for proof of workplace hours and scope of experience prior to acceptance of the individual into the Challenge pathway.



## Apprenticeship Pathway

This graphic provides an overview of the Hairstylist apprenticeship pathway.

*CofQ = Certificate of Qualification*  
*CofA = Certificate of Apprenticeship*  
*CofC = Certificate of Completion*  
*WBT = Work-Based Training*



**CROSS-PROGRAM CREDITS**

*Individuals who hold the credentials listed below are entitled to receive partial credit toward the completion requirements of this program*

- None



### Apprenticeship Program Standards

<b>Credentials Awarded</b>	<ul style="list-style-type: none"> <li>▪ Hairstylist – Certificate of Qualification with Interprovincial Red Seal endorsement</li> <li>▪ Hairstylist – Certificate of Apprenticeship</li> </ul>												
<b>ITA Registration Prerequisites</b>	<ul style="list-style-type: none"> <li>▪ Agreement signed by the employer to sponsor the apprentice</li> </ul>												
<b>Completion Requirements</b>	<p>Certification as a Hairstylist is awarded upon successful completion of:</p> <table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left; width: 50%;">Requirement</th> <th style="text-align: left; width: 50%;">Level of Achievement Required</th> </tr> </thead> <tbody> <tr> <td>Technical Training</td> <td>           Minimum 70% in each level of technical training:           <ul style="list-style-type: none"> <li>▪ Level 1: 300 hours and ITA Standardized Written Exam</li> <li>▪ Level 2: 150 hours</li> </ul> </td> </tr> <tr> <td>Interprovincial Red Seal Exam</td> <td> <ul style="list-style-type: none"> <li>▪ Minimum 70%</li> </ul> </td> </tr> <tr> <td>ITA Standardized Practical Assessment</td> <td> <ul style="list-style-type: none"> <li>▪ Meets ITA standard</li> </ul> </td> </tr> <tr> <td>Work-Based Training</td> <td> <ul style="list-style-type: none"> <li>▪ 3,150 hours</li> </ul> </td> </tr> <tr> <td>Recommendation for Certification</td> <td> <ul style="list-style-type: none"> <li>▪ Recommendation for certification signed by the Sponsor or an individual holding credentials eligible for sign-off authority</li> </ul> </td> </tr> </tbody> </table>	Requirement	Level of Achievement Required	Technical Training	Minimum 70% in each level of technical training: <ul style="list-style-type: none"> <li>▪ Level 1: 300 hours and ITA Standardized Written Exam</li> <li>▪ Level 2: 150 hours</li> </ul>	Interprovincial Red Seal Exam	<ul style="list-style-type: none"> <li>▪ Minimum 70%</li> </ul>	ITA Standardized Practical Assessment	<ul style="list-style-type: none"> <li>▪ Meets ITA standard</li> </ul>	Work-Based Training	<ul style="list-style-type: none"> <li>▪ 3,150 hours</li> </ul>	Recommendation for Certification	<ul style="list-style-type: none"> <li>▪ Recommendation for certification signed by the Sponsor or an individual holding credentials eligible for sign-off authority</li> </ul>
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<b>Program Duration</b>	<p>Duration varies depending on how training is delivered, but the program generally takes 2 years to complete.</p> <p>The technical training requirement is typically met through block-release training (full-time, at school) delivered by an ITA-approved training provider. It can also be met through approved alternative training models (e.g., distance education, online, part-time) and/or level challenge where these options are available.</p>												
<b>Sign-off Authority</b>	<p>Credentials eligible to sign-off on the Recommendation for Certification:</p> <ul style="list-style-type: none"> <li>▪ Hairstylist (Cosmetologist) – Certificate of Qualification</li> <li>▪ Hairstylist (Cosmetologist) – Certificate of Qualification with Red Seal endorsement</li> <li>▪ Hairstylist – Certificate of Qualification with Red Seal endorsement</li> <li>▪ Hairstylist – BC Beauty Council Certificate</li> <li>▪ Hairstylist – Cosmetology Industry Association of BC Certificate</li> <li>▪ ITA-issued letter authorizing supervision and sign-off of apprentices in this occupation</li> </ul>												



**Apprenticeship Program Standards**

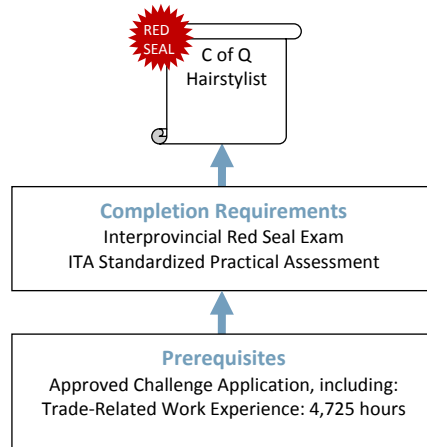
<b>Challenging a Level</b>	The following levels of technical training can be challenged for advanced placement in this program:	
	<b>Level</b>	<b>Prerequisites</b>
	<ul style="list-style-type: none"> <li>▪ Level 1</li> </ul>	<ul style="list-style-type: none"> <li>▪ N/A</li> </ul>
<b>Cross-Program Credits</b>	Individuals who hold the credentials listed below are entitled to receive partial credit toward the completion requirements of this program:	
	<b>Credential</b>	<b>Credit(s) Granted</b>
	<ul style="list-style-type: none"> <li>▪ None</li> </ul>	<ul style="list-style-type: none"> <li>▪ N/A</li> </ul>



## Challenge Pathway

This graphic provides an overview of the Hairstylist challenge pathway.

*CofQ = Certificate of Qualification*



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### CREDIT FOR PRIOR LEARNING

*Individuals who hold the credentials listed below are considered to have met or partially met the prerequisites for challenging this program*

- None



### Challenge Program Standards

<b>Credentials Awarded</b>	Hairstylist – Certificate of Qualification with Interprovincial Red Seal endorsement						
<b>ITA Registration Prerequisites</b>	<p>An approved Challenge Application, which includes:</p> <ul style="list-style-type: none"> <li>▪ 4,725 documented hours of directly related experience working in the occupation</li> </ul>						
<b>Credit for Prior Learning</b>	<p>Individuals who hold the credentials listed below are considered to have met, or partially met, the prerequisites for challenging this program:</p> <table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left; width: 50%;">Credential</th> <th style="text-align: left; width: 50%;">Credit(s) Granted</th> </tr> </thead> <tbody> <tr> <td>None</td> <td> <ul style="list-style-type: none"> <li>▪ N/A</li> </ul> </td> </tr> </tbody> </table>	Credential	Credit(s) Granted	None	<ul style="list-style-type: none"> <li>▪ N/A</li> </ul>		
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<b>Credentials Entitled to Challenge</b>	<p>Individuals who hold the credentials listed below are considered to have met, or partially met, the pre-requisites for challenging this program:</p> <ul style="list-style-type: none"> <li>▪ N/A</li> </ul>						
<b>Completion Requirements</b>	<p>Certification as a Hairstylist is awarded upon successful completion of:</p> <table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left; width: 50%;">Requirement</th> <th style="text-align: left; width: 50%;">Level of Achievement Required</th> </tr> </thead> <tbody> <tr> <td>Interprovincial Red Seal Examination</td> <td> <ul style="list-style-type: none"> <li>▪ Minimum 70%</li> </ul> </td> </tr> <tr> <td>ITA Standardized Practical Assessment</td> <td> <ul style="list-style-type: none"> <li>▪ Meets ITA standard</li> </ul> </td> </tr> </tbody> </table>	Requirement	Level of Achievement Required	Interprovincial Red Seal Examination	<ul style="list-style-type: none"> <li>▪ Minimum 70%</li> </ul>	ITA Standardized Practical Assessment	<ul style="list-style-type: none"> <li>▪ Meets ITA standard</li> </ul>
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<b>Competencies Assessed</b>	<p>Refer to the <b>Training Topics and Suggested Time Allocation</b> section of the Program Outline or the Challenge Application for this program for an overview of the scope of competencies covered in the technical training for this program.</p>						



## Foundation Program

Refer to the Apprenticeship pathway diagram for this program to see how the Hairstylist Foundation program leads to apprenticeship in this trade.

### Foundation Program Standards

<b>Credentials Awarded</b>	Hairstylist– Certificate of Completion	
<b>Enrollment Prerequisites</b>	Contact training provider. Prerequisites vary between training providers.	
<b>Completion Requirements</b>	A Certificate of Completion in this program is awarded upon successful completion of:	
	<b>Requirement</b>	<b>Level of Achievement Required</b>
	Technical Training and ITA Standard Level Exam  Work-Based Practicum	<ul style="list-style-type: none"> <li>▪ Minimum 70% in technical training, including ITA Standard Level Exam</li>   <li>▪ Declared competent with a practicum of 300 WBT hours to be completed in the workplace or in a supervised simulated workplace environment</li> </ul>
<b>Program Duration</b>	Duration varies depending on how training is delivered, but the program generally takes 33 weeks to complete, assuming 30 hours in school per week.	
<b>Credit toward Apprenticeship</b>	Individuals who complete the Hairstylist Foundation program will receive the following credit toward completion of the Hairstylist apprenticeship program: <ul style="list-style-type: none"> <li>▪ Technical Training: Level 1</li> <li>▪ Work-Based Training: 1290 hours</li> </ul>	



**INDUSTRY TRAINING PROGRAM PROFILE  
ACCREDITED TRAINING PROGRAM  
HARMONIZED PROGRAM**



### Supporting Documents

Hairstylist Red Seal Occupational Standard (2018) – Prepared by industry experts, under the guidance of the federal government, for Red Seal trades to define the national standard of competence for the trade. Available from the Red Seal website: [www.red-seal.ca](http://www.red-seal.ca).

### Contacts

The **Industry Training Authority** (ITA) manages B.C.'s industry training and apprenticeship programs. Contact ITA Customer Service if you have any questions regarding registration, examinations or certification for this program.

Telephone:	778-328-8700	Fax:	778-328-8701
Toll Free (within BC):	1-866-660-6011	email:	<a href="mailto:customerservice@itabc.ca">customerservice@itabc.ca</a>
Website:	<a href="http://www.itabc.ca">www.itabc.ca</a>		

The standards for this program were reviewed and/or updated on the dates below.

Program Standards Approved:	March 2002
Updated:	December 2005
	June 2010
	September 2011
	May 2020

Program Profiles are updated regularly. Visit [www.itabc.ca](http://www.itabc.ca) for the most current version.